

Women's Anti-Sexual Harassment Cell 2024-2025

Objective of the Cell:

The **Women's Anti-Sexual Harassment Cell** is dedicated to ensuring a safe, respectful, and inclusive environment for all individuals, particularly women, in compliance with the **Sexual Harassment of Women at Workplace (Prevention, Prohibition, and Redressal) Act, 2013**. The key objectives include:

- Preventing and addressing incidents of sexual harassment in the institution.
- Providing a safe mechanism for reporting complaints.
- Conducting awareness programs and workshops on gender sensitization.
- Ensuring strict implementation of anti-harassment policies.
- Offering counseling and support to victims.
- Promoting gender equality and a culture of respect.



Manav
Dr. Manav A. Thakur
PRINCIPAL
VPS College of Engineering & Technology
Lonavala

Address: Gat No. 685, Mauje,
Waksai, Maval, Lonavala, Pune
410405, Maharashtra, India

Tel: 8830513028 | 9762853831
Email: principal@vpset.in | admin@vpset.in
URL: www.vpset.in

Approved by AICTE Delhi
Recognized by DTE (6815)
Affiliated to SPPU Pune (CEGP020020)

Women's Anti-Sexual Harassment Cell 2024-2025

Sr. No.	Name	Post
1	Dr. Manav A. Thakur	Chairman
2	Prof. Husain B. Shaikh	Coordinator
3	Dr. Harish Harsurkar	Member/Teacher
4	Mrs. Soni Ragho	Member/Teacher
5	Mrs. Syali Dharane	Member/Teacher
6	Mrs. Manisha Kachare	Member/Teacher
7	Mr. Rohit R. Jagtap	O.S.
8	Vinay Sonavane	Students/Nominee
9	Nikita Bhutnale	Member/Alumni

The Women's Anti-Sexual Harassment Cell comprises members from different departments to
External Member: Representative from an NGO or women's rights organization




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Date- 09/12/2024

Notice

This is to inform all the staff members that there is a staff meeting regarding Members of Women's Anti-Sexual Harassment Cell Committee in the board room on 10.12.2024 at 11.30 AM.



Manav
9/12/2024

Principal
Dr. Manav A. Thakur

Women's Anti-Sexual Harassment Cell Meeting

Venue: Board Room



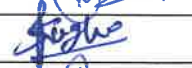


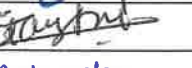


Date: 10/12/2024

Time:-11.30 Am

Agenda of meeting

1. Welcome and introduction of new members
2. Review of past cases and their resolution (confidentially)
3. Discussion on recent complaints and necessary actions
4. Planning future awareness programs and gender sensitization workshops
5. Strengthening the complaint redressal mechanism
6. Closing remarks

Following are the Committee members were present in the Board room

Sr. No.	Name of Staff	Sign
1	Dr. Manav A. Thakur	
2	Prof. Husain B. Shaikh	
3	Dr. Harish Harsurkar	
4	Mrs. Soni Ragho	
5	Mrs. Syali Dharane	
6	Mrs. Manisha Kachare	
7	Mr. Rohit R. Jagtap	
8	Gaytri Deshpande	
9	Pavan Mohire	